

Individual Excellence Award

Top Business Workplace of the Year

OVERVIEW

This award recognises a business that has cultivated an outstanding workplace environment — one that prioritises employee satisfaction, professional development, diversity, and well-being. It honours businesses that demonstrate exceptional leadership, people-first policies, and a culture that supports both individual and team success.

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ELIGIBILITY

- Open to businesses of all sizes and industries.
- Must have been operating for at least 12 months.

QUALITATIVE CRITERIA

- Must have a defined employee base (full-time, part-time, or contract).
- Public, private, and non-..
- Positive Culture: How the business fosters a sense of belonging, purpose, and collaboration.
- Transparent Leadership: Open communication and accessibility of management.
- Employee Growth: Professional development plans, mentoring, and training opportunities.

JUDGING CRITERIA

Judges will assess how the business promotes a thriving workplace through:

- Employee engagement and feedback
- Organisational culture and leadership
- Learning and development initiatives
- Diversity, equity, and inclusion (DEI) efforts
- Health, wellness, and work-life balance programs
- Retention and career advancement support

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METRICS

Metrics Criteria	Current Year	Previous Year
Applicants should provide supporting data such as: • Employee turnover vs. retention rates • Internal promotion stats • Results from employee engagement or ..		

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